

Global Urban Village

Corporate Social Responsibility Policy

The **mission** of Global Urban Village is to empower entrepreneurs from diverse backgrounds with the knowledge and capital to build successful impact businesses.

Our **vision** is an interconnected global community where all enterprise contributes to advancing wellbeing for people and planet.

We are committed to operating our business to ensure that we contribute to advancing wellbeing for people and planet. To do so we will uphold the policies outlined in the Corporate Social Responsibility statement below, as well as the principles of the [UN Global Compact](#). We are committed to joining the UN Global Compact upon reaching the minimum business size requirement.

Business Ethics and Labor Practices

Global Urban Village is committed to maintaining the highest standards of integrity and corporate governance practices.

Our company is dedicated to protecting human rights. We'll ensure that our activities do not directly or indirectly violate human rights in any country. We'll ensure that we:

- Are a committed equal opportunity employer and will abide by all fair labor practices.
- Support diversity and inclusion.
- Promote health, safety and fair dealing.
- Adhere to anti-bribery, anti-corruption and anti-trafficking practices.
- Respect the local people and communities that we work with and within.
- Strive to understand and respect the cultural values and laws wherever we operate.

Our company will conduct its business in an open, honest, and ethical manner. We will:

- Advise our partners, contractors, and suppliers of this CSR Policy, and will work with them to achieve consistency with this policy.
- Comply with the law in every country and jurisdiction we operate in.
- Ensure that all our investments are legitimate and conduct business in accordance with our CSR policy.

Environment

Global Urban Village is dedicated to protecting and improving the environment. We recognize that sustainability practices such as, but not limited to, pollution prevention, biodiversity and resource conservation are key to improving the environment and integrate these core concepts into our business decision-making. We will hold all employees, investments and business partners responsible and accountable for operating in an environmentally responsible manner.

We are committed to conducting business in ways that positively impact the world.